

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: New Milford Board of Education County: Bergen  
 Employee Organization: New Milford Custodial Association Employees in Unit: 28  
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$1,248,830	\$1,313,543
Item 2 ..... Increment		
Item 3 ..... Longevity		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,248,830	\$1,313,543
	(Total)	(Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,248,830				
Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016		
Percent Increase	2.7	2.6	2.5		
Total cost of increase	\$33,659	\$33,288	\$32,839		
Total base salary (successor agreement)	\$1,280,289	\$1,313,577	\$1,346,418		

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.60
Dollar Impact (average per year over term of agreement)	\$33,281.00

### Section VI

#### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$484,195	\$487,811			
Employee Contributions	\$34,962	\$53,532			
Prescription					
Dental	\$32,157	\$32,157			
Vision	\$7,578	\$7,578			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Donna Heinzmann Title: Assistant Business Administrator  
 Signature: [Signature] Date: 11/20/2014